

Adani Solar, as a wholly owned subsidiary of Adani Enterprises Limited, adheres to the comprehensive governance framework established by its parent organization. This framework serves as the foundational guideline for all subsidiaries, joint ventures, and associate entities within the Adani group.

Adani Solar is obligated to implement and comply with the policies as delineated in this overarching governance structure. The following policies are recognized as applicable and binding to all our production operations and business facilities, distribution and logistics, suppliers, service providers and other business partners. All employees, contractors, and associated personnel are required to comply with all policies and procedures laid out by Adani Enterprises Limited

List of Approved Policies

- [Code of Conduct for Employees](#)
- [Whistle Blower Policy](#)
- [Responsible Advocacy Policy](#)
- [Supplier Code of Conduct](#)
- [Remuneration Policy](#)
- [Stakeholder Engagement Policy](#)
- [Cybersecurity & Data Privacy Policy](#)
- [Non-Discrimination and Anti-Harassment Policy](#)
- [Working Hours Guidelines](#)
- [CSR Policy](#)
- [POSH Policy](#)
- [Employee Grievance Management Policy](#)
- [Freedom of Association](#)
- [Human Rights Policy](#)
- [Environment, Social and Governance \(ESG\) Policy](#)
- [Environment Policy](#)
- [Resource Conservation Policy](#)
- [Climate Change Policy](#)
- [Waste Management Policy](#)
- [Energy Management Policy](#)
- [Water Stewardship Policy](#)
- [Biodiversity Policy](#)

This list may be updated periodically as per executive reviews and business requirements.

Authorized by:



Muralee Krishnan
Chief Executive Officer